

**JOB DESCRIPTION
 (Accountant)**

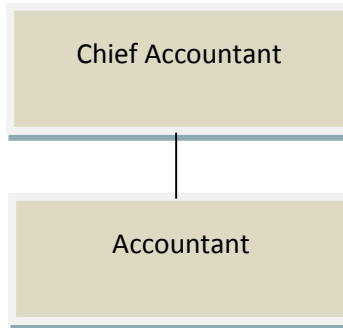
Title: Accountant
Company: AC Holding

Dept.: Accounting
Reports To: Chief Accountant

PURPOSE:

Apply principles of accounting to analyze financial information and prepare financial reports by compiling information, preparing profit and loss statements, and utilizing appropriate accounting control procedures.

ORGANIZATIONAL HIERARCHY:



Peers:	Direct Reports:

KEY ACCOUNTABILITIES:

1. Prepare profit and loss statements and monthly closing and cost accounting reports.
2. Compile and analyze financial information to prepare entries to accounts, such as general ledger accounts, and document business transactions.
3. Establish, maintain, and coordinate the implementation of accounting and accounting control procedures.
4. Analyze and review budgets and expenditures for local, and private funding, contracts, and grants.

5. Monitor and review accounting and related system reports for accuracy and completeness.
6. Prepare and review budget, revenue, expense, payroll entries, invoices, and other accounting documents.
7. Analyze revenue and expenditure trends and recommend appropriate budget levels, and ensure expenditure control.
8. Explain billing invoices and accounting policies to staff, vendors and clients.
9. Resolve accounting discrepancies.
10. Recommend, develop and maintain financial databases, computer software systems and manual filing systems.
11. Supervise the input and handling of financial data and reports for the company's automated financial systems.
12. Interact with internal and external auditors in completing audits.
13. Develop the annual operating budget and consult with departmental management on the fiscal aspects of program planning, salary recommendations, and other administrative actions.
14. Provide accounting policy orientation for new staff other duties as assigned.
15. Other duties as assigned.

EDUCATION:

1. Knowledge of finance, accounting, budgeting, and cost control principles including Generally Accepted Accounting Principles. Knowledge of financial and accounting software applications. Knowledge of federal and state financial regulations. Ability to analyze financial data and prepare financial reports, statements and projections.
2. Bachelor's Degree in Accounting, or equivalent Degree.
3. Work requires willingness to work a flexible schedule. Basic reading, writing, and arithmetic skills required.
4. Knowledge of Microsoft Office. Computer literate with the ability to learn new software applications
5. English is necessary.

EXPERIENCE:

1. One to Three years of accounting experience.

KNOWLEDGE & SKILL REQUIREMENTS:

1. Communication skills, both oral and in writing
2. Deals well with pressure
3. Interpersonal skills
4. Reporting Skills
5. Flexible (Work may require occasional weekend and/or evening work).
6. Analytical Thinking Skills
7. Good organizational skills
8. Good time management skills
9. Integrity/Honesty
10. Assertive